

Mission:

“Good Samaritan Hospital has placed special emphasis on New Graduates and provides them the kind of orientation that will help train them to like and live their profession to the best.”

Factors taken into consideration in formulating this special *“one of a kind”* Orientation Program for New Graduate Nurses:

1. A customer tailored, comprehensive orientation fosters the retention of New Graduates by helping to bridge the gap between their expectations and the realities of actual practice.
2. Working side by side with competent & compassionate Preceptors who will make a change in the traditional concept, *“Nurses Eating Their Young”*
3. The knowledge that Nursing Students have limited hands on experience when they graduate.
4. The need to provide extra classes during orientation to enhance learning and develop competency in various skills.
5. To foster a feeling of mutual support among New Grads, by giving opportunity for discussion and sharing experiences among them on a weekly basis.

Structure of The New Grad Program:

- 14 to 24 weeks of orientation based on the unit:
 - Critical Care units – 20 to 24wks
 - Specialty units – 18 to 20wks
 - Medical Surgical –14 to16 wks
- One to one Preceptors during the entire orientation weekly Lunch & Learn classroom sessions. Topics include these & more:
 - *Time management & priority setting*
 - *Principles of documentation*
 - *Giving and taking report*
 - *Patient safety/Medication safety*
 - *Overview of Respiratory management*
 - *Dealing with the difficult patient*
 - *Review of code & defibrillator*
 - *Critical thinking*
 - *Delegation & conflict management*
 - *Communicating with physicians*
 - *Discussion on death and dying*
 - *Admission assessment*
- Weekly debriefing sessions.
- Tour of Ancillary Depts. (pharmacy, lab, radiology, etc.)
- Regular clinical rounds by New Grad Coordinator.
- Ongoing meetings with Preceptors, Clinical directors & New Grad Coordinator.
- During both day & night orientation, these written evaluations are done.
 - Preceptor evaluation of Orientee
 - Orientee evaluation of Preceptor

If you are interested in this opportunity, please do the following:

Log on to GOODSAMHOSP.ORG and apply on-line.

If you would like more about the program, please call Lisie Tharathattel, MSN, RN, New Grad Coordinator in the Professional Development and Education Department (845) 368-5000 ext. 6790

Directions to Good Samaritan Hospital

Good Samaritan is located on Route 59 (Lafayette Avenue) at the easterly boundary of the Village of Suffern, within approximately one mile of the Airmont Road exit (14B) of the New York State Thruway and easily accessible from Routes 17 and 202, the Palisades Interstate Parkway and Garden State Parkway. For further directions, contact the Hospital's Security office at: (845) 368-5010

Visit our website at:

www.goodsamhosp.org/class

New Graduate Nurses

**Orientation
Program**



**“One of a Kind”
offered at**